#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 14, 2021

# CYCLACEL PHARMACEUTICALS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

0-50626 (Commission File Number)

91-1707622 (IRS Employer **Identification No.)** 

200 Connell Drive, Suite 1500 Berkeley Heights, NJ 07922 (Address of principal executive offices and zip code)

Registrant's telephone number, including area code: (908) 517-7330

(Former Name or Former Address, if Changed Since Last Report)			
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):			
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
	Securities registered pursuant to Section 12(b) of the Act:		
Title of each class		Trading Symbol(s)	Name of each exchange on which registered
Comm	on Stock, par value \$0.001 per share	CYCC	The Nasdaq Stock Market LLC
Preferred Stock, \$0.001 par value		CYCCP	The Nasdaq Stock Market LLC
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company □			
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.			

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On January 14, 2021, Cyclacel Pharmaceuticals, Inc. (the "Company") agreed to extend the employment agreements (each, an "Employment Agreement," being extended by an "Extension Agreement") previously entered into with Spiro Rombotis, the President and Chief Executive Officer of the Company, and Paul McBarron, the Executive Vice President-Finance, Chief Financial Officer and Chief Operating Officer of the Company, such Extension Agreements to be effective as of January 1, 2021.

The terms of the Employment Agreements, which were previously disclosed under cover of Current Report on Form 8-K filed on January 7, 2019, remain unchanged, except that the term has been extended for another six months, through June 30, 2021.

Copies of the Extension Agreements are filed as Exhibits 10.1 and 10.2 hereto and are incorporated by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

#### **Exhibit No.** Description

10.1 Employment Extension Agreement by and between Cyclacel Pharmaceuticals, Inc. and Spiro Rombotis, dated as of January 14, 2021.
 10.2 Employment Extension Agreement by and between Cyclacel Pharmaceuticals, Inc. and Paul McBarron, dated as of January 14, 2021.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## CYCLACEL PHARMACEUTICALS, INC.

By: /s/ Paul McBarron

Name: Paul McBarron

Title: Executive Vice President—Finance,

Chief Financial Officer and Chief Operating Officer

Date: January 15, 2021

#### CYCLACEL PHARMACEUTICALS, INC. 200 Connell Drive, Suite 1500 Berkeley Heights, NJ 07922

January 14, 2021

Mr. Spiro Rombotis c/o Cyclacel Pharmaceuticals, Inc. 200 Connell Drive, Suite 1500 Berkeley Heights, NJ 07922

Dear Mr. Rombotis:

Reference is made to the agreement between us (the "Agreement") made as of January 1, 2019. This will confirm our agreement to extend the Agreement through the period ended June 30, 2021, effective as of January 1, 2021. Please confirm your agreement to the foregoing by signing below in the space provided.

Sincerely,

CYCLACEL PHARMACEUTICALS, INC.

By: /s/ Paul McBarron Name: Paul McBarron Title: EVP, Finance & COO

ACKNOWLEDGED AND AGREED:

/s/ Spiro Rombotis Spiro Rombotis

#### CYCLACEL PHARMACEUTICALS, INC. 200 Connell Drive, Suite 1500 Berkeley Heights, NJ 07922

January 14, 2021

Mr. Paul McBarron c/o Cyclacel Pharmaceuticals, Inc. 200 Connell Drive, Suite 1500 Berkeley Heights, NJ 07922

Dear Mr. McBarron:

Reference is made to the agreement between us (the "Agreement") made as of January 1, 2019. This will confirm our agreement to extend the Agreement through the period ended June 30, 2021, effective as of January 1, 2021. Please confirm your agreement to the foregoing by signing below in the space provided.

Sincerely,

CYCLACEL PHARMACEUTICALS, INC.

By: /s/ Spiro Rombotis
Name: Spiro Rombotis
Title: President & CEO

ACKNOWLEDGED AND AGREED:

/s/ Paul McBarron

Paul McBarron